SNCO SELECTION BOARD PROCESS

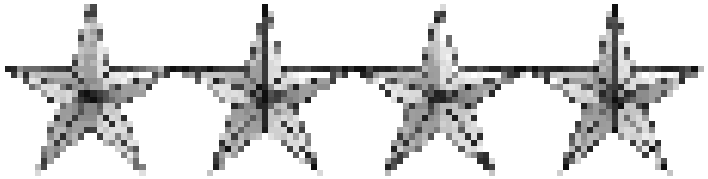
HEADQUARTERS, U.S. MARINE CORPS

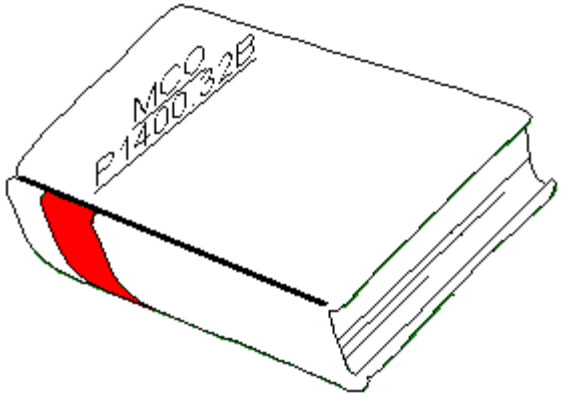
TOPICS

- **Selection Board Process**
- **Your Responsibilities**
- **SNCO Remedial Process**

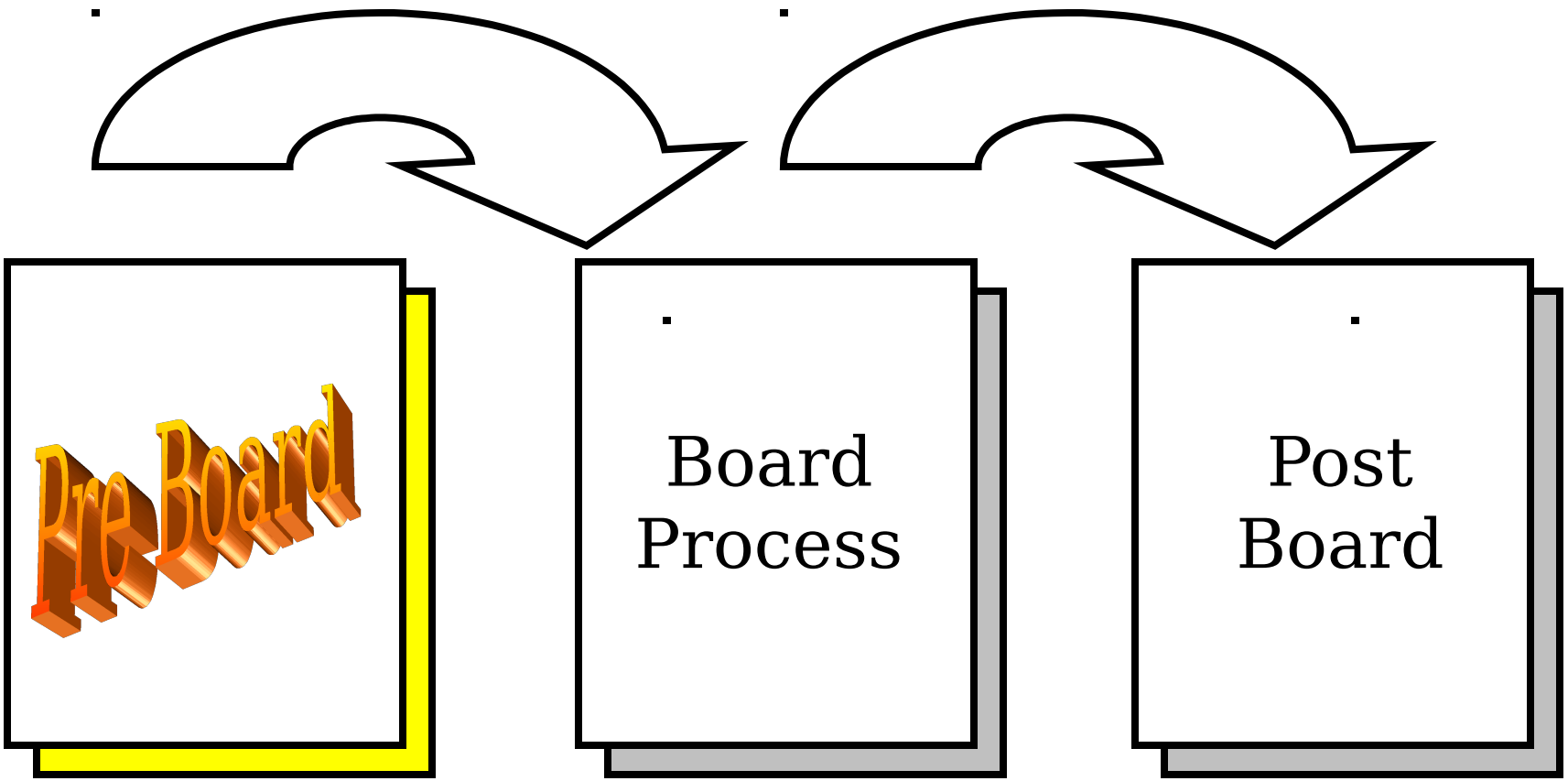
ENLISTED PROMOTIONS

- **Governed by the policies and regulations established by the Commandant**
- **Enlisted Promotion Manual (MCO P1400.32C)**





SELECTION BOARD PROCESS



PREBOARD ACTIONS

- **MPP / RA Zones / Allocations**
  - **Retrieve Population**
  - **Datasets**
    - **MMSB OMPF**
    - **MMSR FMCR / TDRL / PLD**
    - **MMEA NFS**
    - **MCTFS Adverse Roster**
    - **MCI PME**
    - **MCRC WO / MECEP**

PREBOARD ACTIONS

Convening MARADMIN

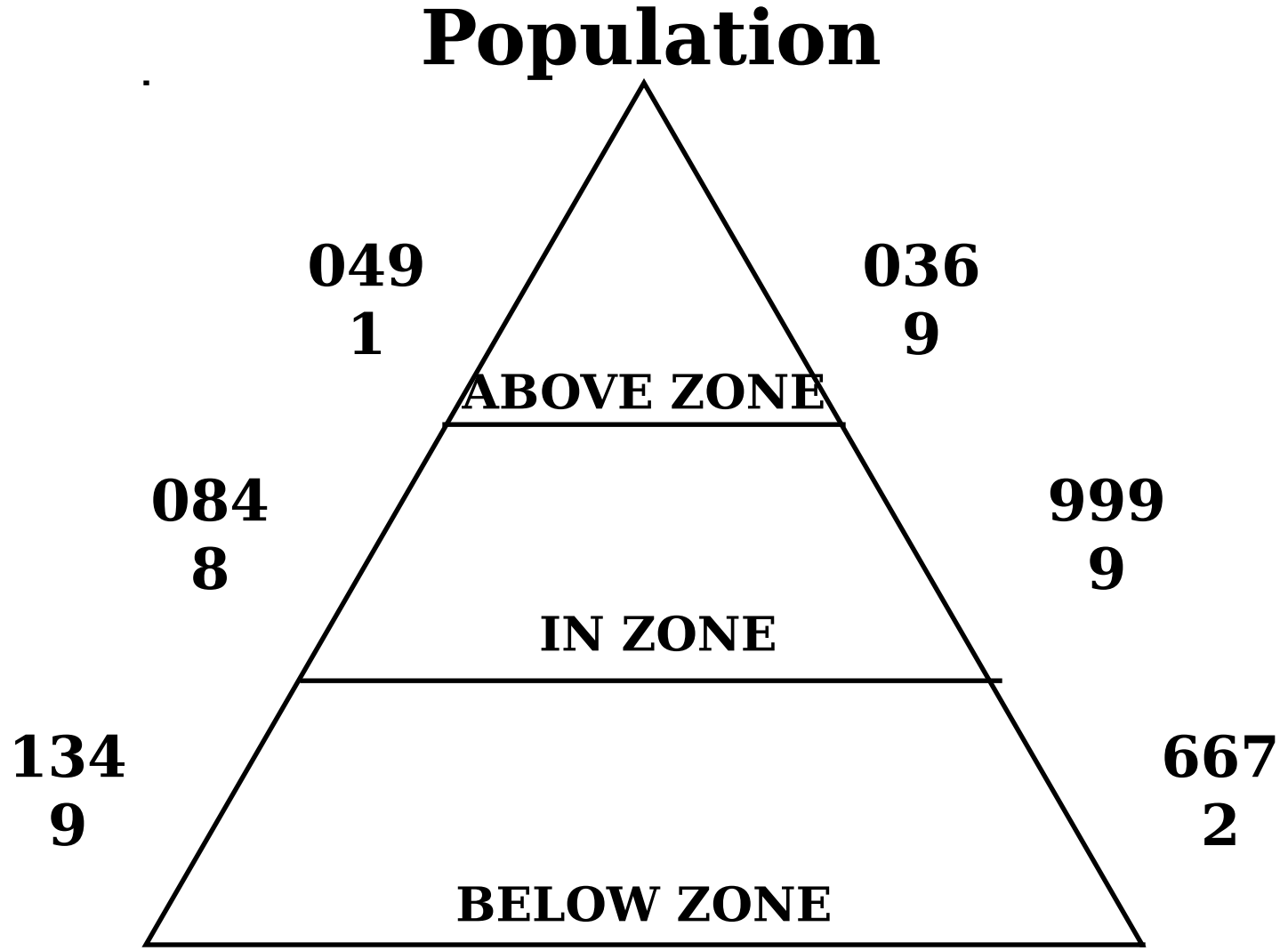
- Feeder MOS
- Eligibility zones by MOS
- Update Material
  - Photographs
  - Request not to be selected
  - Submission of Fitness Reports
  - Cover Letter

Change 1 MARADMIN

- Refine zones / allocations
- Address new policy

PREBOARD ACTIONS

Selection Process



PREBOARD ACTIONS
Precept

- Commandant’s guidance
- Board membership
- Selection criteria of fully qualified and best qualified
- Professional Military Education requirements
- Special duty assignments
- Bloom where you’re planted statement
- No medical prerequisite
- Permanent limited duty
- Adverse information
- Zero defect

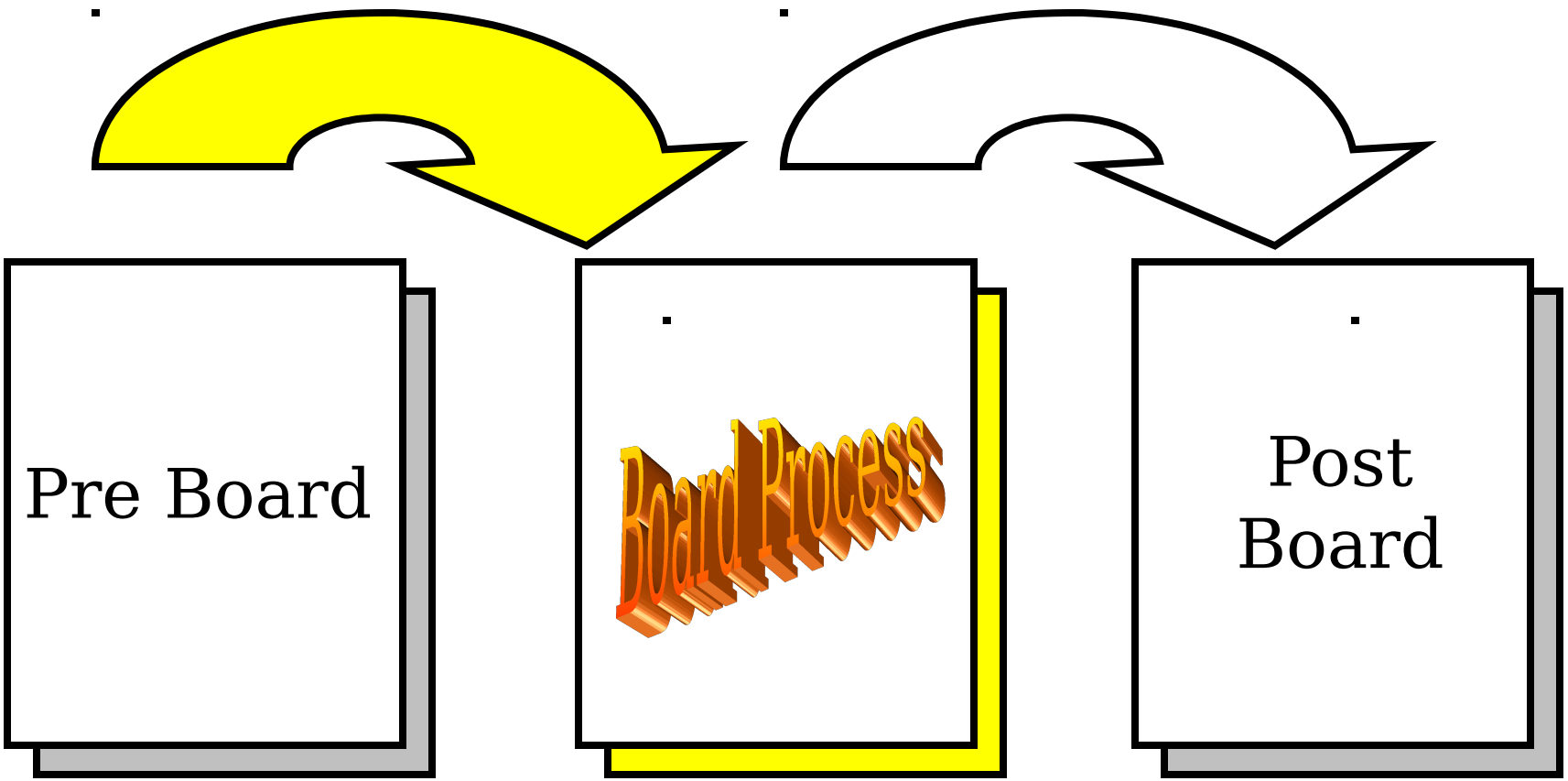
Precept

From: CMC

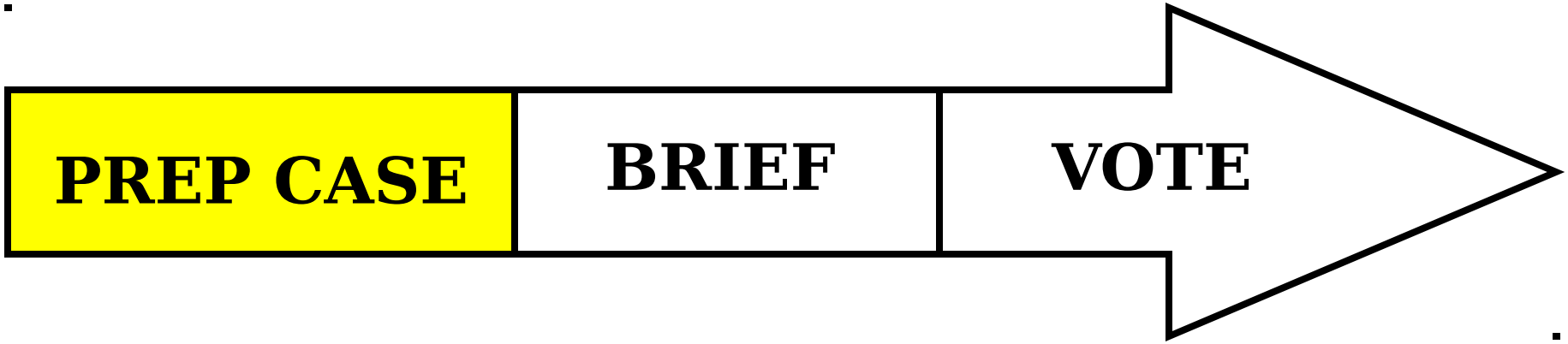
To: President, Selection Board

Subj: Precept for Selection Board

SELECTION BOARD PROCESS

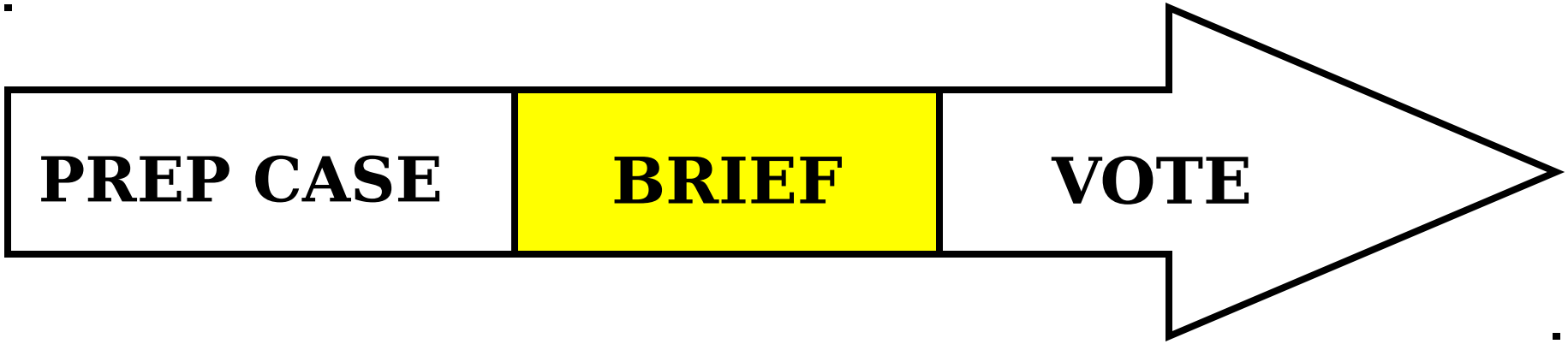


BOARD PROCESS



- **Case file consists of MBS, Photograph and update material**
- **Cases assigned randomly by computer**
- **30-45 minute prep time**

BOARD PROCESS

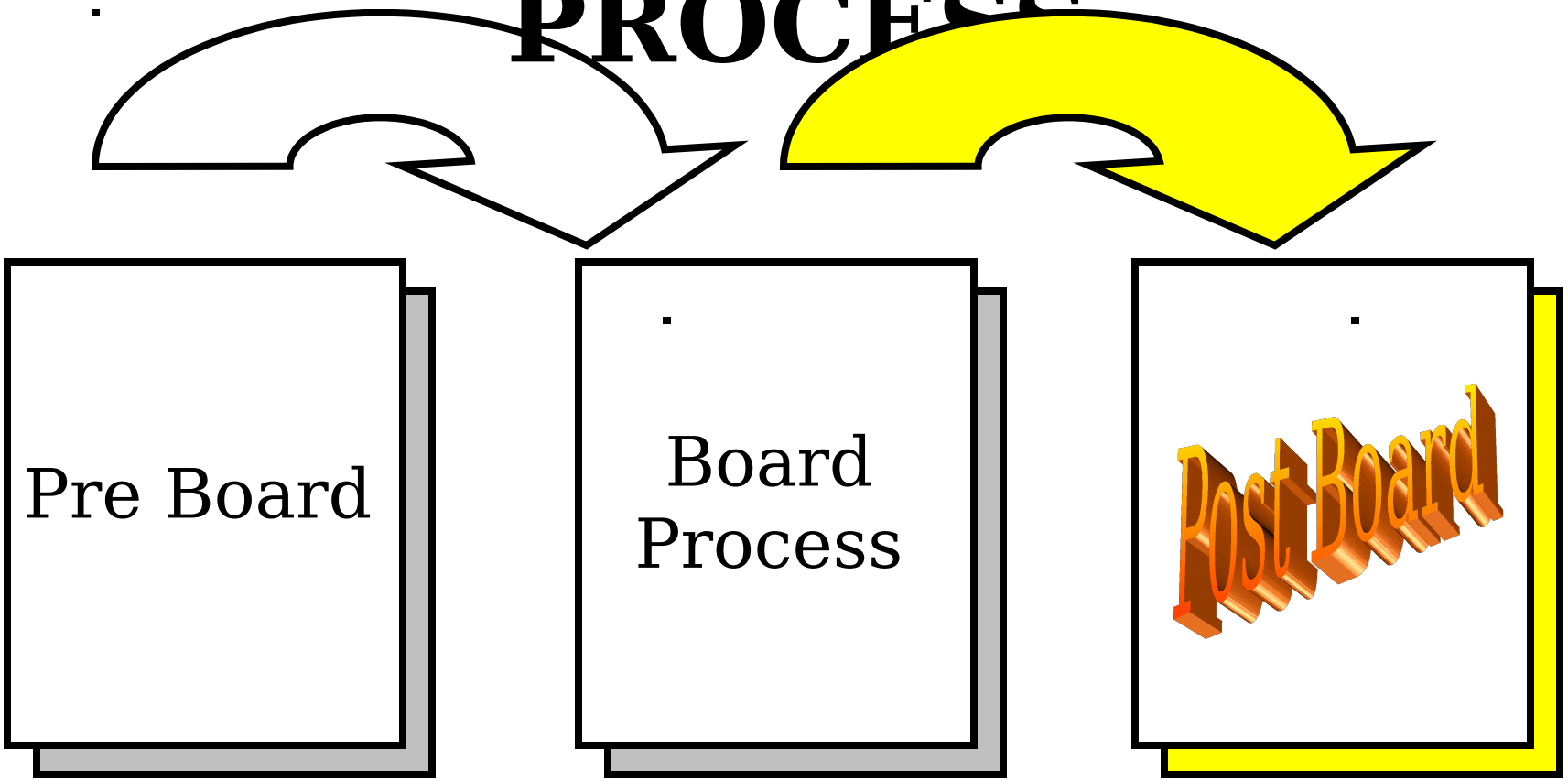


- 3 minutes per case
- Entire record briefed
- All adverse

BOARD PROCESS

- **Secret ballot**
- **Select to allocation**
- **Best and fully qualified**

SELECTION BOARD PROCESS



- **Out Call**
- **Board Report submitted to MM for approval**
- **Selects announced by MARADMIN**

REASONS FOR NONSELECTION

- **PME**
- **Substandard Performance**
- **Adverse Information**
- **Allocations**
- **Keen competition**

YOUR RESPONSIBILITIES

- **Complete PME**
- **Verify accuracy of MBS / OMPF /MCTFS**
- **Submit photograph**
- **Bloom where planted**
- **Communicate with board on important issues**

SNCO REMEDIAL PROMOTIONS

(BMC/SNCC/SSC REMEDIAL)

- Performance Evaluation Review Board
- Board for Correction of Naval Records
- Professional Military Education
- Erroneous Intended MOS
- Selected in wrong MOS
- Considered in wrong zone
- Erroneous component code
- Not considered

SNCO REMEDIAL PROMOTIONS

(REASONS FOR DISAPPROVAL)

- Missing fitness reports
- Missing documents in OMPF
- Erroneous information in MCTFS
- Photograph was lost
- Dissatisfaction with the selection board results
- MOS credibility
- Billet MOS error

Headquarters, United States Marine Corps

PROMOTION BRANCH

This is the official World Wide Web site of the United States Marine Corps Promotion Branch.
This site offers general information concerning Marine Corps promotions.

HEAD, PROMOTION BRANCH

ENLISTED PROMOTION SECTION

OFFICER PROMOTION SECTION

https://osprey.manpower.usmc.mil/web/manpower/manpower.nsf/mmpr/mmpr+home

ENLISTED PROMOTIONS
(MMPR-2)

This is the official World Wide Web site of the United States Marine Corps' Enlisted Promotion Section. This site offers general information concerning Marine Corps Enlisted Promotions.

DEC 2000 AR, SMCR, IRR SNCO PROMOTIONS AND JAN 2001 PLANNED
MARADMIN 571/00

NEW! Enlisted Promotion Manual MCO P1400.32C	Board Eligibility / Submitted Material	Enlisted Remedial Promotion Order MCO 5420.16C

SNCO Promotions:
Promotion Messages
Selection Board Schedule

SNCO Selection Board Process
Preparing for Selection Boards

SNCO Remedial Promotion
(Coming Soon!) Info and insight into the remedial process, pkg submission , etc!
SNCO Meritorious Promotion
(Coming Soon!) Info and insight into the meritorious process, pkg submission , etc!

Other Promotion Information:
Promotion Related Publications
Promotion info released by sections other than the Promotion Branch !

NEW! Downloadable Files
Files such as the promotion manual, remedial order, and promotion briefs in powerpoint !

Sergeants and Below:
Promotion Messages
Annual Promotion Schedule

Junior Remedial Promotion Process

NEW! Cutting Scores On-line
New MCTFS [CCOS] screen allow users to find promotion parameters and cutting scores for the next promotion month!

Staff Noncommissioned Officer Selection Board Package Information
[Click on a board name below]

SgtMaj through MSgt Selection Board	Gunnery Sergeant Selection Board	Staff Sergeant Selection Board	Reserve SNCO Selection Board
Convene: 23 Jan 2001 Adjourn: 30 Mar 2001 (CONVENING MESSAGE PENDING)	Convene: 18 Apr 2000 Adjourn: 09 Jun 2000 (COMPLETED)	Convene: 15 Aug 2000 Adjourn: 15 Oct 2000 (COMPLETED)	Convene: 07 Nov 2000 Adjourn: 15 Dec 2000 (CURRENTLY IN SESSION)

Fax, Mail, & Phone	Points of Contact	F. A. Q.	Other Links

Return to Promotion Branch Homepage

Date of last update: 28 November 2000

Questions? Check the **Enlisted FAQ**

POINTS OF CONTACT

MAJ VAN STEENBERGEN HD, ENLISTED PROMOTIONS DSN: 278-9710/11

MR. FITZWATER ASST HD, ENLISTED PROMOTION SECTION DSN: 278-9710/11

GYSGT SHERRILL SNCO REMEDIAL PROMOTIONS / SNCO SELECTION BOARD DSN: 278-9718/19

ADDRESS FOR SELECTION BOARD

PRESIDENT, SPECIFIC BOARD
HEADQUARTERS, U.S. MARINE CORPS
CORPS HARRY LEE HALL (MMPR-2)
17 LEJEUNE ROAD
QUANTICO, VA 22134-5104

FAX DSN: 278-9884
COMM: (703) 784-9884

ADDRESS FOR ROUTINE CORRESPONDENCE

COMMANDANT OF THE MARINE CORPS
HEADQUARTERS, U.S. MARINE CORPS
HARRY LEE HALL (MMPR-2)
17 LEJEUNE ROAD
QUANTICO, VA 22134-5104

FAX DSN: 278-9882
COMM: (703) 784-9882